



Utilization *ALERT*

- Before using this MCP for evaluation of medical necessity, benefit coverage **MUST** be verified in the member's EOC or benefit document.
 - For District of Columbia (DC) situs members, please refer to the applicable benefit plan or state guidelines.
 - For Federal members, please refer to FEHBP brochure for benefit details.
 - For Maryland or Virginia Commercial, Medicare, and Medicaid members, please refer to the applicable benefit plan or state guidelines.
 - Please refer to CMS guidelines: National Coverage Determination (NCD) or Local Coverage Determination (LCD) for Medicare members. This MCP applies if no CMS criteria are available.
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I. Internal & Outside Referral Guidelines

- A. Kaiser Foundation Health Plan (KFHP) provides Sexual Reassignment Surgery (SRS) for the treatment of patients with gender Incongruence to members who have the Transgender Surgery benefit and meet the medical criteria below. KFHP commits to following the World Professional Association for Transgender Health (WPATH) most up to date standards of care. Currently, we are following the World Professional Association for Transgender Health (WPATH) standards of care, 8th version, for covered services. Members who do not have the Gender affirming surgery benefit but wish to access these on a fee for service basis, will be evaluated according to the same medical criteria.
- B. Non-surgical services for labs, hormonal therapy, and mental health services are covered for transgender treatment under base benefits.
- C. All referrals require approval by the Gender Pathways Medical Lead.

II. Covered Sexual Reassignment Surgery Procedures

WPATH recommends these surgeries be considered if member experiences discomfort or distress that is caused by a discrepancy between the member's gender identity and his or her sex assigned at birth, including the associated gender role and/or primary and secondary sex characteristics.

A. Male-to-Female (MtF):

- Breast augmentation;
- Clitoroplasty;
- Labiaplasty;
- Orchiectomy;
- Penectomy;
- Tracheal shave;
- Vaginoplasty
- Facial Feminization



B. Female-to-Male (FtM):

- Glansplasty;
- Hysterectomy;
- Mastectomy with chest reconstruction;
- Metoidioplasty;
- Mons Resection;
- Penile Prosthesis;
- Phalloplasty;
- Salpingo-Oophorectomy;
- Scrotoplasty;
- Testicular Prosthesis;
- Urethroplasty;
- Vaginectomy
- Facial Masculinization

III. Genital Surgery Clinical Review Criteria

Members are eligible for genital surgery coverage, if they have the transgender surgery benefit, and meet all of the following criteria:

- A.** Member is at least 18 years old; **and** Gender Incongruence is marked and sustained such that:
1. Member experiences discomfort or distress that is caused by a discrepancy between a person's gender identity and that person's sex assigned at birth (and the associated gender role and/or primary and secondary sex characteristics); **and**
 2. Other possible causes of apparent gender incongruence have been identified and excluded; **and**
- B.** Member has the capacity to make fully informed decisions and to consent to treatment; **and**
- C.** If significant medical or mental health concerns are present, they are reasonably well controlled; **and**
- D.** Member has completed a program of gender incongruence evaluation and treatment, as described below. These criteria may also be accessed and replaced by the KPMAS Health Connect checklist which will remain in the member's electronic medical record.
1. Member has undergone or is in the process of completing 6 continuous months of hormone therapy as appropriate to the patient's gender goals (unless the patient has a medical contraindication or does not desire to take hormones); **and**
 2. Member has one referral for GCS from a qualified mental health professional who has independently assessed the patient. The referral should be from a person who has only had an evaluative role with the patient. The referral letter is expected to cover the following recommended content:
 - a. The member's general identifying characteristic;

- b. Results of the member's psychosocial assessment, including any diagnoses;
 - c. The duration of the mental health professional's relationship with the Patient, including the type of evaluation and therapy or counseling to date;
 - d. An explanation that the criteria for surgery have been met, and a brief description of the clinical rationale for supporting the patient's request for surgery;
 - e. A statement about the fact that informed consent has been obtained from the patient;
 - f. As statement that the member understands the effect of gender-affirming surgical intervention on reproduction and they have explored reproductive options if so desired;
 - g. A statement that the mental health professional is available for coordination of care and welcomes a phone call to establish this; **and**
3. Member has had a mental health evaluation and a medical evaluation, which has deemed the patient to have no medical or psychological contraindications for surgery. Additionally, the care team has reviewed the selection of surgical procedures and has deemed them medically necessary.
 4. FtM members requesting metoidioplasty or phalloplasty and MtF members requesting vaginoplasty must also have undergone or be in the process of completing 12 continuous months of living in the identified gender role.

IV. Mastectomies with Chest Reconstruction Clinical Review Criteria

FtM members are eligible for mastectomies with chest reconstruction, if they have the transgender surgery benefit, and meet **all** of the following criteria:

- A. Member is at least 18 years old or 16 years and older with either parental consent or legal emancipation after ample time of living in the desired gender role; **and**
- B. Member has been diagnosed with Gender Incongruence that is marked and sustained such that:
 1. Member experiences discomfort or distress that is caused by a discrepancy between a person's gender identity and that person's sex assigned at birth (and the associated gender role and/or primary and secondary sex characteristics); **and**
 2. Other possible causes of apparent gender incongruence have been identified and excluded; **and**
- C. Member has the capacity to make fully informed decisions and to consent to treatment; **and**
- D. If significant medical or mental health concerns are present, they are well controlled; **and**
- E. Member has one referral for breast/chest surgery from a qualified mental health professional who has independently assessed the patient. For providers working within a multidisciplinary specialty team, a letter may not be necessary; rather, the assessment and recommendation can be documented in the patient's chart. The referral is expected to cover the following recommended content:
 1. The member's general identifying characteristics; and
 2. Results of the member's psychosocial assessment, including any diagnoses; and
 3. The duration of the mental health professional's relationship with the member, including the type of evaluation and therapy or counseling to date; and

4. An explanation that the criteria for surgery have been met, and a brief description of the clinical rationale for supporting the patient's request for surgery; and
 5. A statement about the fact that informed consent has been obtained from the patient; and
 6. A statement that the mental health professional is available for coordination of care and welcomes a phone call to establish this; **and**
- F. Member has had a mental health evaluation and a medical evaluation, which has deemed the patient to have no medical or psychological contraindications for surgery.

V. Male to Female Chest Surgery, Breast Augmentation Clinical Review Criteria

MtF members are eligible for Breast Augmentation and should meet **all** of the following criteria:

- A.** Member is at least 18 years old **except** for MtF members under the age of 18; chest surgery can be carried out on adolescents 16 years or older, after ample time of living in the identified gender role and after at least one year of estrogen treatment (unless hormonal therapy is contraindicated). Adolescent MtF patients seeking chest surgery must also have parental consent or be legally emancipated; and
- B.** Member has been diagnosed with Gender Incongruence that is marked and sustained such that:
1. Member experiences discomfort or distress that is caused by a discrepancy between a person's gender identity and that person's sex assigned at birth (and the associated gender role and/or primary and secondary sex characteristics); **and**
 2. Other possible causes of apparent gender incongruence have been identified and excluded; **and**
- C.** Member has the capacity to make fully informed decisions and to consent to treatment; **and**
- D.** If significant medical or mental health concerns are present, they are well controlled; **and**
- E.** Member has one referral for breast/chest surgery from a qualified mental health professional who has independently assessed the patient. For providers working within a multidisciplinary specialty team, a letter may not be necessary; rather, the assessment and recommendation can be documented in the patient's chart. The referral is expected to cover the following recommended content:
- i. The member's general identifying characteristic;
 - ii. Results of the member's psychosocial assessment, including any diagnoses;
 - iii. The duration of the mental health professional's relationship with the member, including the type of evaluation and therapy or counseling to date;
 - iv. An explanation that the criteria for surgery have been met, and a brief description of the clinical rationale for supporting the patient's request for surgery;
- F.** Surgical breast augmentation will be evaluated for coverage after 6 months of hormonal therapy; or, if the patient is unable to take hormones due to medical contraindications patient will be assessed by plastic/reconstructive surgeon for appropriate surgical intervention.



VI. Exclusions/Limitations

- A. The following procedures are excluded from transgender surgery coverage:
1. Lipoplasty of the waist;
 2. Electrolysis or laser hair removal, except for preparation of the perineum for surgery or facial hair removal when medically necessary;
 3. Tracheal Shave procedure (chondrolaryngoplasty) will be limited to members 18 years and older; and
 4. Gender affirming facial procedures require at least 12 months of Hormone Replacement Therapy (HRT) unless contraindicated or member declines
- B. Voice Modification surgery is excluded except for Maryland Medicaid members due to a Maryland state mandate beginning 1/2024. Approval for voice modification surgery requires:
1. 12 months of gender affirming voice and communication therapy specifically directed at authentic voice modification aligned with their gender **and**
 2. A recommendation from a licensed speech-language pathologist specializing in gender affirming voice services documenting that the member cannot attain the fundamental frequency level aligned with their gender without surgery.
- C. Coverage for infertility services, are determined in accordance with the member's KFHP infertility/fertility preservation benefits.

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 KAISER PERMANENTE [®] Mid-Atlantic States	Gender Affirming Surgical Procedures Commercial: Maryland, Virginia, and Federal Members Medical Coverage Policy
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Approval History

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Approval History

Effective June 01, 2016, state filing is no longer required per Maryland House Bill [HB 798](#) – Health Insurance – Reporting

Date Approved by RUMC*	Date of Implementation
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*The Regional Utilization Management Committee received delegated authority in 2011 to review and approve designated Utilization Management and Medical Coverage Policies by the Regional Quality Improvement Committee.

Note: Kaiser Permanente Mid-Atlantic States (KPMAS) include referral and authorization criteria to support primary care and specialty care practitioners, as appropriate, in caring for members with selected conditions. Medical Coverage Policies are not intended or designed as a substitute for the reasonable exercise of independent clinical judgment by a practitioner in any particular set of circumstances for an individual member.

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