

## Diversity, Equity & Inclusion Tool Kit

Short video clips exploring various Diversity, Equity & Inclusion topics:

[What is Diversity and Inclusion?](#) 6:30 min

[The Business Case for Inclusion and Diversity](#) 1:50 min

[What is the cultural iceberg?](#) 1:50 min

[What is cultural competence?](#) 2:04 min

[What is intersectionality?](#) 2:50 min

[What is implicit bias?](#) 1:21 min

[In-group versus Out-group bias](#) 4:40 min

[Bias in health care](#) 4:48 min

[The double bind in the workplace](#) 2:29 min

[What are micro-behaviors and what's their impact?](#) 4:00 min

[How to overcome implicit bias?](#) 6:10 min

[Making the Unconscious Conscious](#) 3:58 min

[How to be an ally?](#) 3:58 min

---

Diversity, Equity & Inclusion literature for further study:

1. Pamela Fuller - The Leader's Guide to Unconscious Bias
  2. Mary-Frances Winters - We can't talk about that at work! How to talk about race, religion politics and other polarizing topics
  3. Lisa Koenecke – Be an Inclusion Ally: ABCs of LGBTQ+
  4. Robin Diangelo – White Fragility: Why it's so hard for white people to talk about racism.
  5. Mary-Frances Winters – Black Fatigue: How racism erodes the mind, body and spirit
  6. Ta-henisi Coates – Between the World and Me
- 